

# HANOVER MONTHLY MEETING • RELIGIOUS SOCIETY OF FRIENDS

43 Lebanon St. • Hanover, N.H. 03755-2513 • (603) 643-4138

## *Meeting for Worship each Sunday at 10:00 am*

When entering meeting for worship, Friends should leave seats close to the door for late-comers and should try to find places farther into the room.

### • December 2011 •

Betsy Morse, Clerk, Craig Putnam, Ass't Clerk

Rhea McKay, Ministry & Counsel Clerk

Anne Baird, President of Incorporated Trustees

Luisse Hancock, Treasurer Patricia Higgins, Recording Clerk

(New Offices Start 1 June 2011; see page 3 and 4)

## CONTRIBUTORS PLEASE NOTE

Please send all contributions to [tommonego@gmail.com](mailto:tommonego@gmail.com) if that is not convenient then to the Newsletter via U.S. Mail to Tom Monego Newsletter 138 Route 113 East Thetford, VT 05043 or Newsletter Editor, Hanover Friends, Meeting, 43 Lebanon ST, Hanover, NH 03755-2513.

Deadline for submissions NOT LATER THAN 5 PM on the Tuesday following Meeting for Business, Please BE CERTAIN to include date, place, and time of events and announcements to go into the Newsletter. It is not uncommon to receive contributions which do not contain all of this information. Obtaining it either delays its publication in the newsletter or results in publication with inadequate information.

## Newsletter Distribution and Meeting Directory

Change of Phone Number, Type of Subscription, E-Mail Address, or Postal Address: If you have changed your phone number, e-mail address, or postal address or if you wish to change the way in which you receive the newsletter, please let the maintainer of the Meeting Directory Information know the new information as soon as possible. Contact Beata Randall, Hanover Friends Meeting, 43 Lebanon Street, Hanover, NH 03755 or E-mail her at [Beata.Randall@Hitchcock.ORG](mailto:Beata.Randall@Hitchcock.ORG).

In an effort to reduce costs those receiving the newsletter electronically will NOT receive a printed copy. Anyone wishing to change their subscription from e-mail (PDF) to paper or vice-versa should notify Beata Randall at her address above.

## WORSHIP GROUPS under the care of Hanover Monthly Meeting:

Kendal at Hanover, contact Barbara Gilbert, (603) 643-2237

Lancaster, NH, contact Melissa Keenan, (603) 788-3721

**MEETING WEBSITE:** <http://www.hanoverquakers.us>

Webmaster: Tom and Sarah Monego

**MEETING YAHOOGROUP:** [hanoverfriends@yahoogroups.com](mailto:hanoverfriends@yahoogroups.com)

Site managers: Ed Feustel and Beata Randall

# CALENDAR

All Meeting Events are held at the Meetinghouse unless specified elsewhere.

## Regular Events and Times

Singing -- Adults and Children	Each Sunday	Fireplace Room	9:30 am
<b>Meeting for Worship</b>	Each Sunday	Meeting Room	10:00 am
<b>Meeting for Worship</b>	Each Thursday	Meeting Room	7:00 pm
Fellowship	Each Sunday	Large Room	~11:15 am
Ministry & Counsel	1st Sunday of each Month	Library	8:15 am
Youth Ministry & Counsel	1st Sunday of each Month	Fireplace Room	9:00 am
<b>Meeting for Business</b> <sup>a</sup>	See Note Below	Meeting Room	11:50 am
Women's Group <sup>b</sup>	2nd Monday of each Month	See note	5:30 pm
House Committee	3rd Monday of each Month	Library	7:00 pm
First Day School Committee	3rd Sunday of each Month	Library	8:30 am
Peace & Social Concerns	4th Sunday of each Month	Library	8:30 am
Pastoral Care Meeting	4th Sunday of each Month	First Day School	8:15 am

a. Members and attenders are encouraged to attend. Normally it will be the 2nd Sunday of each Month at the Meetinghouse. Check the calendar each month for exceptions. Child care will be available.

b. Contact Judith Pettingell for directions/information at (603)643-2164

## Food Shelf Needs:

(from The Haven [uppervalleyhaven.org/](http://uppervalleyhaven.org/))

We would love more organic and nutritious foods. Low sodium, Fat Free and Low Sugar choices are very helpful for those with health issues.

Food must be non-expired.

If you can make a trip to The Haven, at 713 Hartford Avenue, White River Junction, Vt, all fresh and perishable food items are gratefully received (e.g. bread items, vegetables, meat, yoghurt, milk, eggs, cheese)

See Business Meeting Minutes, ANNOUNCEMENTS and SHARING for details on all events.

Items to Bring to Meeting:	
<b><i>Non-Perishable Items</i></b>	<b><i>Non-Food items:</i></b>
Cereals	Diapers and Wipes
Peanut Butter	Kleenex
Pastas of all kinds	Feminine Products
Canned vegetables- Corn, Beans, Potatoes, Carrots	Napkins
Canned fish (Tuna, Sardines, Salmon etc.)	Toilet Paper
Broths (Chicken, Vegetable, Beef, Mushroom...)	Razors
Pasta Sauces	Laundry Detergent
Soups and Soup Mixes	Shaving Cream
Evaporated or Dried Milk	Soap
Dried Beans (Red Kidney, Chick Peas, Black etc.)	Shampoo
Baked Beans	Conditioner
Tomatoes- Whole, Diced, Stewed, Paste	Toothpaste
Macaroni and Cheese	Toothbrushes
Rice- White, Brown, Jasmine, Basmati etc.	Dental Floss
Rice and Pasta Side Dishes	Deodorant
Canned Fruit (mandarins, pears, peaches, etc.)	
Apple Sauce	<b><i>Bedding</i></b> (new and gently-used)
Ketchup	Sheets
Ravioli	Pillowcases
Spaghetti	Blankets
Beef Stew	Duvets
Coffee	Quilts
Tea	Sleeping Bags
Jelly	Pillows
Honey	Towels
Baking Items	Washcloths
Baby Cereal	
Fruit Juice	<b><i>Gently Used Clothing-</i></b> all sizes, adult and child
Snack Items	
Baby Formula	<b><i>Books- adult &amp; child</i></b> (not text or reference)
Condiments	

## Meeting for Business

December 11, 2011

Held at Kendal at Hanover

11-173. Focused worship around Advices and Queries from the working paper for

Chapter 11: General Advices and Queries, NEYM Faith and Practice Revision Committee.

Advices:

Our most compelling message is that God is active among us, available to transform, guide, comfort, and minister to each one of us directly. Remember that the Inner Light does not lead us to do that which is right in our own eyes, but that which is right in God's eyes. Test your leadings with your faith community. Look for the truth that comes from the gathered meeting.

Queries:

What is your understanding of the Divine and how it works in you? What is the relationship of your personal understanding of truth to the corporate truth of your faith community? Do you seek to understand where a person's words come from when those words are strange or disturbing to you? Do you listen patiently and seek the truth that other people's thoughts may contain for you? As you learn from others, are you willing to share with them what you in turn have learned?

11-174. Present: Betsy Morse, Clerk, Fran Brokaw, Joan Ashley, Phebe McCosker, Len Cadwallader, Louise Hancock, Shawn Donovan, Fritz Weiss, Grace Sullivan, Howard Taylor, Penny Wright, Chrysanthi Bien, Peter Bien, Doris Honig, Robert Daubenspeck, Scot Drysdale, Dulany Bennett, Richard Morse, Sarah Putnam, Craig Putnam, Kathleen Shepherd, Judy Williams, Erica Brinton, Donald Kreis, Rose Miller, Kirsten Eastman, Caleb Eastman, David Eastman, Anika Eastman, Mary Ann Cadwallader, Patricia Higgins, Recording Clerk.

11-175. Clerk led us through an exercise on meeting for worship, an exercise that was inspired by her attendance at a Clerking Workshop at Pendle Hill led by Arthur Larrabee. She asked us: What are your hopes for Meeting for Worship? Together we generated the following list:

1. Quiet, gathered meeting (doors closed)
2. Remember that we are a SPIRITUAL group.
3. A deepening connectedness to one another, and through that, to God.
4. A deep sense of community.
5. Hope to have all share messages deeply seasoned

and from the Spirit, not our thoughts.

6. Individuals come together seeking oneness, with intentional purpose for worship.

7. Inspiration.

8. Vocal ministry that changes my life; lightning bolts!

9. That we hold each other in the Light with Love.

10. A deep, open listening to what we are called to do as individuals and as a community.

11. Exercising the Spirit (as opposed to the mind or body).

12. To lose sense of our individuality because none of this could take place without the corporate totality.

In conclusion, the Clerk reminded us that if these are the qualities we seek for Meeting for Worship, they are likewise the qualities we seek for Meeting for Business as Meeting for Business is conducted in a spirit of worship.

11-176. Ministry and Counsel. We received an annual report from Judy Williams on her ministry with young people. Judy serves as our representative to Campus Ministers of Dartmouth College, and coleads the Upper Valley's Teens of Color group. This report focused on her work with Dartmouth students. She coordinates the Dartmouth Quaker Student Fellowship, which entails cooking a meal for their gathering, which started out to be every other week, but at their request has become a weekly time together. Sometimes a discussion group, this gathering always allows for the deep and safe sharing of joys and challenges.

Sometimes a discussion topic comes out of this. With periodic check-ins to be sure the students wish it, Judy guides the discussion and ministers to the group using Quaker testimonies. She will also meet one-on-one with individual students, if they request it.

She noted several challenges related to Quaker style leadership that she is discussing with her Oversight Committee. Periodically students attend MfW, but it is a hard time of day for students. She senses lots of ripples of Quaker influence through the group and sometimes from graduates of the group. Judy is working to develop a budget. She is appreciative that Hanover Meeting recognizes the importance of the spiritual lives of young people at this stage of their lives. She would like Friends to attend the dinner meetings with her. Friends expressed deep appreciation for Judy's work to carry out this ministry of the Meeting. If you are interested in helping (by providing food, running errands, or attending a weekly dinner), please contact Fritz Weiss of her Oversight Committee. To read Judy's annual report of her work under the

care of Ministry and Counsel, please see elsewhere in the newsletter.

11-177. We received a report from Fritz Weiss on the New England Yearly Meeting Permanent Board meeting on November 19. He offered the following, which was written by the Clerk of Permanent Board (PB).

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Greetings Meeting clerks,  
Permanent Board – the continuing body that conducts the business of the Yearly Meeting between sessions – has some important tasks this year, and we thought it best to keep in closer communication with the Monthly Meetings about this work. I have been asked to write a summary report after each meeting of the Permanent Board for distribution. These will be more in the nature of “highlights” rather than minutes to keep them brief. However, if more detail is wanted, the advance documents for each PB meeting (including the previous meeting’s minutes) are available on the NEYM website in the Permanent Board committee section. If you have a Meeting email stream perhaps you would consider forwarding these reports, or consider sharing at your next business meeting.

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Clerk’s Report of a meeting of the Permanent Board,  
19 November 2011

Permanent Board met at Hartford Meeting on Saturday 19 November with 32 attending. In the Yearly Meeting Secretary report Jonathan reported that the process of creating a budget based on the priorities of the Yearly Meeting had begun and there had already been a “funding our vision” meeting/workshop with treasurers from 12 meetings attending. A second such meeting is scheduled. He reported the staff work plan was complete and posted on the web site and he also shared something about the current work of each staff member. He reported for the Friends Home Ad Hoc Property Committee that they have met three times, authorized a professional commercial appraisal of the property, and after looking at several options are planning on engaging the services of a commercial real estate broker, Kevin Delany, from the Coldwell Banker Cambridge office to market the property. We bring four parties who have already expressed an interest in the property to the arrangement.

Ed Mair, in the treasurer’s report, told us that we had ended the fiscal year with a \$9,000 surplus; which is very good as we had budgeted for a \$30,000 deficit.

He shared concerns about the ongoing costs of the Friends Home; although they will be reimbursed once the property is sold, expenses are running at about \$6,000 per month. This could create a cash flow problem for Yearly Meeting. We reviewed and then approved changes to the Yearly Meeting Secretary job description suggested by the Personnel Committee as a first step to begin the process of seeking a new Secretary to replace Jonathan. Jackie Stillwell, the presiding clerk reviewed the search process from the NEYM Personnel Policy manual and then brought forward several names to compose a search committee for the Yearly Meeting Secretary position. We approved the nominations; Bruce Newman will serve as the clerk for the search committee.

We approved a recommendation from the Internal Nominating Committee that Holly Baldwin begin service as the clerk of Permanent Board after sessions in August. In other business we heard two memorial minutes; we approved travel minutes for Friends travel to Cuba Yearly Meeting; we heard of an initiative to assist in the upgrading of signage for Friends Meetings; and we planned to meet again in January at Westport Meeting.

Edward Baker

Clerk, Permanent Board

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11-178. In addition, Fritz highlighted the following: Jonathan Vogel-Borne will be retiring at the end of 2012. PB hopes to have a new Secretary on board by Sessions in August 2012. The disposal of the Friends Home property is a high priority. The PB is discussing ways of restructuring in order to better integrate YM and MMs.

11-179. Nominating Committee. Clerk Scot Drysdale brought forward, and we approved with appreciation, the name of Beata Randal to serve on House Committee. Nominating Committee is still seeking one more member for House Committee.

11-180. Finance Committee

Treasurer Louise Hancock presented the 6-month, year-to-date financial report through October 30, 2011. Expenses are on target with amounts budgeted for them. While revenue sources are generally on target, contributions from members/attenders is behind by \$7,000. In the discussion that followed, Friends were reminded that when the budget was approved last April, it called for an increased level of contributions (\$50,000) in order to cover the approved expenses related to (1) creating a capital fund

for our property and (2) hiring educators for our religious education program. In order to balance the budget this fiscal year, we are drawing \$8,000 from our operating fund balance.

Members have contributed nearly \$1,800 to fund our annual \$2,000 contribution to Listen, the local organization that provides essential social services to low-income families. The Finance Committee has incorporated this special appeal into our annual revenue/expense budget as a method to avoid 'fractionalizing' revenue generation into a multiplicity of micro appeals. Louise next shared and explained the Balance Sheet for the Quarter ending Oct 31, 2011. Please see the "FY11 Actuals and FY12 Budget" and "Balance Sheet" at the end of these minutes.

11-181. Discussion of these financial matters prompted Penny Wright to tell us that Friends General Conference (FGC) will hold their annual Gathering in Rhode Island the first week of July 2012. She anticipates that many more than usual from Hanover Meeting will wish to take advantage of the nearby location and attend. Related to that, she anticipates an increase in requests to the Meeting for funds to attend. FGC has a matching fund mechanism that works in conjunction with monthly meetings to encourage first time attenders to the Gathering. She cautions that those funds are given on a 'First come' basis. Therefore, she wants us to know that the registration for the Gathering will open in early March. In addition, a special price is available for families. Clerk acknowledged that we may have additional requests for HFM funds to attend the Gathering, and reminded us that Meeting for Business may always amend the budget to reflect unanticipated needs.

11-182. Friends present planned this year's Christmas Eve Service. We will offer a service for children and adults, with readings, singing, and silent worship. It will start at 5 pm on December 24, and last about one hour. It was agreed that there would be no refreshments in order to allow families to attend and get back home, (and no one need stay to clean up!)

11-183. We accepted the November Minutes as published in the November Newsletter.

11-184. Announcements.

- Sunday, December 18 - following fellowship Adult Education program on the Christmas story. A participatory offering for all ages.

- Each Thursday at 7 pm – mid-week worship, under the care of Ministry and Counsel.

- Meeting adults are encouraged to join the children's

First Day School program. Please sign up on the bulletin board in the Fellowship Room to participate for one or more weeks.

- December 18, 2 pm at the W. Hartford Congregational Church on Rt. 14. United Valley Interfaith Project Irene Relief Issues Team is hosting a service of carols and candlelight followed by a festive reception. Contact Chris Dye for details.

- Saturday, December 24, 5-6 pm. Christmas Eve worship for all ages, with readings, singing and silent worship.

- December 25, 10 am--Meeting for worship. There will be no FDS program, but childcare will be available, if needed.

- December 31--deadline for committee clerks to submit requests for donations to "aligned" organizations, with recommended amounts, to the Finance Committee for discernment by the Meeting for Business on January 8.

- January 1 - Meeting for Worship

- January 8--Meeting for Business -- We will be discerning contributions to 'aligned' organizations. This will be the culmination of the adaptation of our benevolence giving for the 2011-12 fiscal year.

- January 29 after fellowship--discussion of the NEYM Faith and Practice Revision Committee's working paper for The Appendices. The Committee has requested feedback by February 1. Draft is available on the NEYM website (<http://www.neym.org/fandp/>). Copies will also be available on the fellowship table.

11. We received the following correspondence:

- A thank you letter from Planned Parenthood of Northern New England for our contribution from a lunch collection.

- We received by email the bimonthly bulletin, Logos, from our sister meeting in Havana. A copy will be left in the library for those who read Spanish. For those who would like to receive it by email, see Tory Rhodin, Paula Rossvall or Betsy Morse. We closed with a moment of silent thanksgiving and a circle of hands, intending to meet again to conduct business on January 8, 2012.

Patricia Higgins, recording clerk Annual Ministry Report: Judy Anne Williams  
2010-2011

**Dartmouth Quaker Student Fellowship**

## Support Committee

This was a year of significant change and expansion for the work that I do with the Dartmouth Quaker Student Fellowship (DQSF). In addition to a great increase in activities, the Hanover Friends Meeting responded to my request for greater support and oversight by providing me with a wonderful Support Committee. This group has been an incredible resource, offering me a deep place of spiritual rest and refreshment, a source of challenge and insight about my work, and great help and problem-solving through some difficult experiences. They have helped to keep me grounded in God's love and in my own leading to do this work.

I was especially grateful for the intervention provided by my Support Committee this year when I had a crisis in my relationship with one of my students. They were there to meet with each of us, to help us talk through and understand what had happened, to facilitate the process of forgiveness and reconciliation, and to help me consider what changes I needed to make to prevent similar issues from coming up in the future. One result is that they have confronted my need to let go of some of my centrality in the work and accept more assistance and companionship, as well as sharing the joy and energy of this ministry more widely with other members of the Meeting community. I look forward to seeing how this will move the group on the Way forward.

Primarily as a result of these kind and wise Friends' guidance and support, this year has been one of greater growth and transformation for me, and for the group, than any previous in my tenure as Campus Minister.

### Weekly Dinners

In response to requests from students, DQSF significantly increased its activities during the 2010-2011 academic year. Our core communal events, Quaker Dinners, were increased from bi-weekly to weekly meetings during each academic term. Students had commented that in the past, if they missed a dinner, it was a month in between the times when they attended. With weekly meetings, they could miss a dinner occasionally, and still feel like a vital part of the group's fellowship. The increased frequency added greatly to the sense of intimacy in the group. It also allowed for sense of continuity and growing community over the

course of the year, despite the inherently disruptive effect of the D-plan, in which the group of students who are on campus varies greatly from term to term.

The dinners themselves continued to follow the structure of previous years. Our basic format includes a fellowship dinner at the Friends Meetinghouse followed by a time for participants to share with each other the highs and lows ("Joys and Concerns") of their daily lives. This sharing process would often result in a discussion of relevant personal and spiritual issues, including body image and sexual choices, the difference between healthy assertiveness and destructive/selfish aggressiveness, communication in relationships, and dynamics between men and women on campus. These topics could always be related in some way to Quaker approaches to life, such as the practice of integrity, the challenge to live in a way that promotes peace and equality, and the belief in a guiding Divine force within each person.

As the advisor, it was often my role to bring a Quaker and faith-based perspective, to offer relevant wisdom from Quaker theology, Christian beliefs, and/or the Bible. I would also invite students who had a faith background either as Quakers or in other faiths to share the ways in which their beliefs informed these topics. At times, I would bring a specific topic for discussion, which was usually related to some aspect of religious belief or to living a life of conscience. In addition, we often practiced the Society of Friends' silence-based style of worship together. This was always followed by some reflection on how the students experienced the process. I also often incorporated some teaching about the use of silent worship, techniques of centering and meditation, methods of prayer, and approaches to a mystic communion with the Divine.

The group continues to have a minority of students who grew up with a significant exposure to the Society of Friends. Many students come from secular backgrounds and have not had a great deal of exposure to religious faith. Some are hesitant and even somewhat distrustful of Christianity and the bible. However, there are also students who come from another faith background, and their thoughts have enriched our spiritual explorations together.

While weekly attendance at Quaker Dinners was down somewhat from the high numbers of 2009-10,

the smaller groups often achieved a level of intimacy and depth that felt like a great gift. We also developed a group of highly committed, consistent attendees who came to know each other more deeply and to value each other's perspectives. Many group members developed friendships that they pursued outside of the group, becoming significant supports to each other in their daily lives.

#### Other Aspects of DQSF's Year

One effect of the increased workload of doing a weekly dinner was that I did not have the time to put together many additional activities for the group. As in past years, members often came up with ideas, but rarely seemed to have the time and energy to follow through on planning themselves. For example, each term a student volunteered to organize the weekly on-campus worship service, and each term that student failed to follow through, and no service ended up happening. We continued to talk about an off-campus retreat, but the committee that formed didn't manage to get it together. The group did manage to put on a couple of Quaker Dinners for themselves when I was out of town, however, of which they were very proud.

My assessment is that, while I regret the lack of the worship service, the group is best served by focusing on its core activity together, and anything else that happens is an extra. Fulfilling just the basic needs of the group took a great deal of time and energy this year, and given the other demands in my life, I felt a sense of clarity about not trying to take on more myself.

I continued to spend individual time meeting with students whenever it was requested, and ended up having many of these, ranging from casual lunches to counseling sessions in my office. Through this, I developed strong individual mentoring relationships with a couple of students. This felt both very meaningful within those relationships, and also felt that it contributed a great deal of depth to the whole group, as that deeper level of trust affected the larger dynamics. I also offered occasional practical support, from driving a student to get engineering project supplies in West Lebanon, to helping a student fix her bike.

I was disappointed with the lack of turnout from the first-year students this year. Although we sent out very charming care packages, and received some thank-you

notes and even a visitor or two to Quaker Dinner, we ended up without any new members of the group from that class.

We graduated a number of seniors this year, and had a very moving end-of-the-year event with high attendance. Each senior received a gift bag with a copy of Faith and Practice, a peace sign water bottle, one additional peace-related gift (earrings, paperweight, or a magnet) and a multi-end screwdriver. The group stayed at my house late into the night, talking about the experiences of the year, their hopes and dreams for the future, and the ways in which they have changed and grown. Our final worship together felt deeply blessed.

Interestingly, though I usually take a break during the summers, there is a very enthusiastic group of 13 students on campus this summer who are excited about getting together, so I am not taking my normal hiatus. Instead of cooking weekly dinners, however, I am organizing mini-field trips, such as this week's outing to the Fairlee Drive-in for a movie and snack-bar supper, and planned trips to Moosilauke Lodge, the Dairy Twirl, and a local swimming hole.

#### United Campus Ministers and Ecumenical Christian Chapel

I continued to be active as a member of the United Campus Ministers group, but did not attempt to take on additional committee work or projects. I did act as a mediator for one of the Tucker Seminars, a panel session organized on the topic of "What Communities Of Faith Have To Say About End Of Life Medical Care And Decision-Making."

The Ecumenical Chapel services were moved to a different time each term as a way of learning more about how to make these accessible to students. As a result, I was unable to attend during some periods of the year, but continued to be as active as I could when the services were at a time when I could participate. I cooked a couple of meals for the dinners after services during the year, and gave a sermon during the spring term: <http://dartmouthchaplain.blogspot.com/2011/05/what-give-me-hope-judy-williams.html>

Additional information for UCM report  
Student Involvement

Student attendance at meetings ranged from a high of 13 attendees to a low of 2. A couple of dinners were cancelled during mid-terms or finals, if one student or fewer responded to the weekly invite. Over the course of the year, there were 32 students who attended at least one meal or event, and 20 of those were active, ongoing participants. Our blitzmail list had an average of 60 students. Student leaders during the year included Aimee Le, Jenna Musco, Kelly Everhart, Ashley Morishige, Caroline Meehan, Ruth Welch, Monica Balanoff, and Vicky Moors.

#### DQSF Budget and Costs

The Hanover Friends Meeting contributed the budget for all of the DQSF “Quaker Dinner” meals this year, as well as contributing to the other expenses related to my campus ministry, including first-year student care packages, senior gifts, and the meals for the Ecumenical Chapel service. Our budget was also expanded to allow us to co-sponsor and financially support an interfaith project put on by the Lutherans in the fall. The total of these costs was approximately \$550. My time was entirely unpaid and voluntary. I estimate that I spent approximately 250-300 hours on activities related to campus ministry this year. I also contributed a significant amount of home-grown produce from my garden for dinners, and made financial contributions to the Meeting to support the ministry.

#### Upper Valley Teens of Color

This ministry is also supported by the Hanover Friends Meeting, and is separate from the Dartmouth work that I do. The group originated through Casey Family Services. Casey used to sponsor an annual Kwanzaa celebration that brought together many young people who had known each other since they were children in Casey post-adoption groups. Now teenagers, these young people asked Casey to organize a group through which they could get together on a regular basis. Casey hired me to do a monthly teen group, which continued until budget cuts in 2009 forced Casey to end their sponsorship of the group. Because so many of the teens and their parents wanted to continue meeting, I volunteered my time to keep organizing the gathering. When HFM learned that the group was looking for support, the Meeting offered the free use of the fellowship room for our meetings, and gave us a budget for food.

The group is now entering its third year of indepen-

dent existence, and has been blessed with a co-leader, Dia Draper. Dia is African American, works for the Tuck School doing minority recruiting, helps run the LEAD program at Dartmouth, and has been a past leader of the Semester at Sea program. She is an experienced youth worker and a witty, gifted individual with a strong sense of humor, and of justice. She is an ideal co-leader, and her presence has centered the group and pushed it to deal with issues of race and identity in a new way.

The group has been meeting twice a month over the last year, on Sunday afternoons. We generally eat snacks and talk. Though we have the occasional DVD or group activity, it is largely unstructured and kid-focused. Attendance varies, but we have a few committed, core members who attend faithfully, and this gives the group some ongoing momentum. All of the group members are adopted teens of color, most (but not all) of whom have white parents.

We had an excellent end-of-the-year picnic at my house this summer, to which family members were invited. This was such a nice experience that we are hoping to find more opportunities to have family events in the coming year.

This year, I spent just over \$200 on food for the group. Dia spent at least that amount, but didn't keep receipts or ask for reimbursement. I am hoping to keep better accounts of the group's expenses in the coming year, and consider whether the group might want to ask for some contribution from parents, or do some of its own fund raising.

#### Summary

This has been a challenging but growthful year in my ministry work, one in which I have been forced to realize more of my own limitation, but have also been blessed by discovering the wealth of help and support that is available, from my community, and from the Holy Spirit. I am thankful for the many ways in which Hanover Friends Meeting opens the way for me to fulfill these leadings in my own life.

In the Light of Christ,

Judy Anne Williams

# 1 HMM FY11 Actuals and FY12 Budget

		2nd Q FY12 Ac	2nd Q FY 12 E	Bud FY12	Act FY11	Act FY10	Act	
<b>Income</b>								
5	Contributions, Unrestricted	\$17,818	\$25,000	\$50,000	\$46,052	\$44,023	\$	
6	Listen - Thanksgiving appeal	358	-	\$2,000	\$2,100			
7	Transfer from Savings		4,000	8,000				
8	Interest	954			429	284		
9	Unrealized gain/loss on investment	(808)			2,423			
10	<b>Subtotal Non-House Income</b> € 75%	<b>18,322</b>	<b>29,000</b>	<b>60,000</b>	<b>51,004</b>	<b>44,307</b>	<b>4</b>	
12	Office and room rental	4,500	4,770	9,540	9,038	9,925		
13	Facility Use by Groups	1,840	1,750	3,500	3,941	4,254		
14	Caretaker rent	1,550	1,860	3,720	3,720	3,660		
15	Parking Rent	1,442	1,648	3,296	3,057	3,216		
16	House Income:	25%	9,332	10,028	20,056	19,756	21,055	1
17	<b>Total Income:</b>	100%	<b>\$27,654</b>	<b>\$39,028</b>	<b>\$80,056</b>	<b>\$70,760</b>	<b>\$65,362</b>	<b>\$6</b>

## 19 Expenses

20	<b>Religious Education and Children</b>						
21	Child Care	1,127	1,300	2,600	1,302	1,601	
22	First Day School teaching	4,356	6,000	12,000	10,737	5,361	
23	Young Friends						
24	Adult Education		25	50	(284)	(8)	
25	Working group on Privilege					84	
26	Library	43	50	100		226	
27	Friends Journal Library Sub		10	40	85	40	
28	<b>subtotal:</b> 18%	<b>5,526</b>	<b>7,395</b>	<b>14,790</b>	<b>11,840</b>	<b>7,304</b>	

## 30 Ministry & Counsel

31	Sunday Fellowship	1,301	1,500	3,000	3,169	2,493	
32	Lunch bowls undesignated	(157)	(150)	(300)	(266)	(514)	
33	Kendal Refreshments 2x/year	62	75	150	124	166	
34	Upper Valley Teens of Color		100	200	200		
35	Dartmouth Student Fellowship	705	250	500	678	400	
36	Retreats, Workshops	1,190	750	1,500	1,555	1,100	
37	M&C Admin		100	200	170	-	
38	Pastoral Care	\$ 25.00	25	50	50	-	
39	Gifts of subscriptions	85	150	300	86	216	
40	<b>subtotal:</b> 7%	<b>3,211</b>	<b>2,800</b>	<b>5,600</b>	<b>5,766</b>	<b>3,861</b>	

## 42 Peace and Social Concerns

43	FCNL	250	250	500	300	300	
44	AFSC NH	600	600	1,200	300	300	
45	AFSC NE Regional	150	150	300	300	300	
46	AFSC National	250	250	500	600	600	
47	AFSC Vermont	150	300	600	600	600	
48	Kakamega Orphanage	200	200	400	-		
49	P & SC Admin	-	200	400	55	309	
50	<b>subtotal:</b> 5%	<b>1,600</b>	<b>1,950</b>	<b>3,900</b>	<b>2,155</b>	<b>2,409</b>	

52	Dues								
53	NEYM	7,400	7,400	14,800	13,000	12,900		1	
54	Northwest Quarter	1,000	1,000	2,000	1,925	1,950			
55	FGC	250	250	500	300	300			
56	UVIP	500	500	1,000	1,000	1,000			
57	Listen - Thanksgiving appeal		-	2,000	2,100				
58	Listen Community Dinners	113	225	450	450	450			
59	Ramallah Friends School	350	350	700	540	540			
60	<b>subtotal: 27%</b>	9,613	9,725	21,450	19,315	17,140		1	
<b>62 Other Contributions</b>									
63	Benevolent Funds	-	1,250	2,500					
64	Meeting School				120	120			
65	Farm and Wilderness				540	540			
66	Woolman Hill				110	110			
67	Pendle Hill				540	540			
68	FWCC	-	250	500	600	600			
69	Other organizations				690	120			
70	Released Friend Fund								
71	<b>subtotal: 4%</b>	-	1,500	3,000	2,600	2,030			
<b>73 Administrative</b>									
74	Archives		50	100				7	
75	Newsletter	199	300	600	632	441			
76	Office Supplies	28	50	100	24	50			
77	Photos		10	20				-	
78	Web Site		25	50	115			-	
79	Misc. Administrative	379			646				
80	Professional Services				76	113			
	<b>subtotal: 1%</b>	606	435	870	1,493	611			
<b>82</b>	<b>Subtotal, Non-house Exp. 62%</b>	20,556	24,805	49,610	43,169	33,354		3	
<b>84 House Expenses</b>									
85	Electricity	299	413	825	836	827			
86	Furnace Services/Boiler Inspect		225	450		-			
87	Furnishings	409	400	800					
88	House Cleaning	1,710	1,560	3,120	2,650	2,600			
89	Oil	(247)	2,625	5,250	4,952	3,393			
90	Propane		125	250	225	99			
91	Insurance	808	1,200	2,400	952	2,364			
92	Plowing and Sanding		500	1,000	1,443	730			
93	Repairs & Improvement	2,166	2,500	5,000	6,281	7,338			
94	Maintenance and Misc.	214	-		1,454				
95	Trash	264	275	550	528	450			
96	Supplies for House	231	200	400	531	369			
97	Property Tax	742	750	1,500	1,778	2,172			
98	Telephone (+ internet 2010)	600	520	1,040	1,027	714			
99	Water & Sewer	145	375	750	520	724			
100	Workers Comp		344	688	688	-			
101	Sprinkler Inspection		225	450	450	450			
102	Add to House Capital Fund	3,000	3,000	6,000	6,000				
<b>##</b>	<b>House Operating Subtotal 38%</b>	10,341	15,237	30,473	30,315	22,230		2	
	<b>Total Expenses: 100%</b>	<b>\$30,897</b>	<b>\$39,042</b>	<b>\$80,083</b>	<b>\$73,484</b>	<b>\$55,584</b>			<b>\$</b>

Hanover Friends Monthly Meeting  
Balance Sheet  
For the Quarter Ended October 31, 2011

ASSETS

Current Assets

Checking/Savings/Investments

1000 · Mascoma Checking	\$ 32,059
1010 · Mascoma Savings Bank	20,417
1100 · Domini Social Equity Fund	23,119
Total Checking/Savings/Investments	75,595

Other Current Assets

1200 · Community Loan Fund NH	12,000
1300 · Community Loan Fund VT	12,000
1400 · Member Emergency Loan Fund	150
1500 · Accounts Receivable	1,936
1550 · Prepaid Expenses	4,096
Total Other Current Assets	30,182

Total Current Assets	105,777
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Fixed Assets

1600 · Fixed Assets

1610 · Land, per town assessment	14,800
1620 · Building, per town assessment	68,900
1630 · Furniture & Fixtures, residual	15,000
1640 · Library Collection, estimated	1,000
Total Fixed Assets	99,700

TOTAL ASSETS	\$ 205,477
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LIABILITIES & EQUITY

Liabilities

2110 · Prepaid Space Usage	\$ 304
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Equity

3100 · Restricted Net Assets	
3101 · House Capital Fund	29,000
3102 · Released Friend Fund	2,440
3103 · Reserve Fund (120 days operating)	23,000
Total 3100 · Restricted Net Assets	54,440

3200 · Unrestricted Net Assets	150,976
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Net Income, for the year ended 04/30/11	(243)
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Total Equity	205,173
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TOTAL LIABILITIES & EQUITY	\$ 205,477
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Unrestricted Cash & Cash Equivalents	\$ 21,155
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## PASTORAL CARE MINUTES

OCTOBER 23, 2011

Present: Barb Kline-Schoder (clerk), Rhea McKay, Debbe Regen, Fritz Weiss, Paula Rossvall, Sarah Monago, Tim McCosker, Bob Daubenspeck, Liz Meller (recorder).

The meeting began with silence holding our work in the light.

The minutes of the September meeting were accepted with the change indicating that Debbe would bring some members home from Meeting.

The Workshop for Adult Children on November 19th has 19 1/2 registered participants. The program was opened to the Northwest Quarter several weeks ago and Paula will now contact the Lutheran, UU in Norwich, and Congregational in Norwich churches. Paula, Tim, Sarah, and Rhea are the subcommittee who will plan the logistics for the day.

Debbe will prepare a rough draft of an annual report of PCC for the next meeting. The report is due in January.

It was decided to proceed with two concerns of PCC members.

- Support Committee - This subcommittee will clarify and define the purpose of a support committee. This subcommittee will also work towards determining the appropriate committee for a member's concerns, such as spiritual anchors, clearness, or support. It will also define a support committee and its goals. This subcommittee will be Anne Baird, Paula, Rhea and Debbe.

- Emergency fund - The idea behind this fund will be to make available funds for members who are in emergency financial need. There are currently available undesignated funds in the budget and Fritz will speak with the finance committee to see if these funds could be targeted for emergencies. He will also seek advice about having a line item in the yearly budget to add to the funds.

The subcommittee of Fritz, Tim, and Liz will work to bring this idea to PCC and HFM business meeting. They will ask Len Cadwallader if he would join this

subcommittee.

Many members were held in the light. We wondered about recruiting a small crew to work with cover in the flooded areas of Vermont who still need cleanup before winter.

Next meeting is Nov. 27th, then Dec. 18th and January 22nd at 8:15am

The meeting was ended with a period of silence holding the well-being of members in the light.

Sincerely,  
Liz Meller

**Hanover Friends Meeting  
Religious Society of Friends  
43 Lebanon St.  
Hanover, NH 03755-2513**

**December 2011 Newsletter**